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**FILED**  
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MAY 12 2008

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9 RICHARD W. WIEKING  
10 CLERK, U.S. DISTRICT COURT  
11 NORTHERN DISTRICT OF CALIFORNIA  
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15 *certified*

**UNITED STATES DISTRICT COURT**

**Northern District of California**

15 Equal Employment Opportunity

No. C 07-04787 JW MED

16 Commission,

**Certification of ADR Session**

17 Plaintiff(s),

18 v.

19 Novellus Systems, Inc.,

20 Defendant(s).

21 *Instructions: The neutral shall submit this Certification to the ADR unit within 10 days after  
completing an ADR Session. The ADR unit will file-stamp the Certification and place it in the court  
file.*

22 1. I hereby certify that the parties in this matter held a  Mediation or  ENE  
session on (date) May 7, 2008

23 2. Did the case settle?  fully  partially  no

24 3. If the case did not settle fully, is any follow-up contemplated?

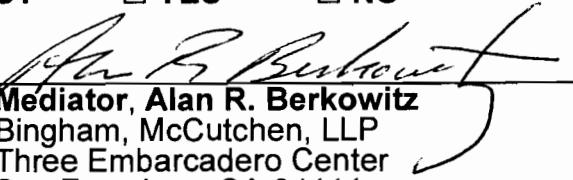
25  another session scheduled for (date) \_\_\_\_\_

26  phone discussions expected by (date) \_\_\_\_\_

27  no

28 4. IS THIS ADR PROCESS COMPLETED?  YES  NO

Dated: 5-7-08

  
29 **Mediator, Alan R. Berkowitz**  
30 Bingham, McCutchen, LLP  
31 Three Embarcadero Center  
32 San Francisco, CA 94111